



\\BECOME A SAXO GRADUATE

DO YOU WANT TO FAST TRACK YOUR PERSONAL DEVELOPMENT AND GROW YOUR CAPABILITIES IN A TRULY INTERNATIONAL ENVIRONMENT? THEN JOIN OUR SAXO GRADUATE PROGRAM, A UNIQUE CHANCE FOR YOU TO INITIATE AND DEVELOP A SUCCESSFUL INTERNATIONAL CAREER.

BECOME A SAXO GRADUATE.

We are looking for highly motivated candidates who have finished their Master's degree.

The Saxo Graduate Program is an 18-month rotational program that will set you up for success to become a true Saxonian with a cross-functional and cross-geographical knowledge and competencies.

Our Graduate Program covers three tracks: Technology & Engineering, Commercial and Corporate. All three tracks start with a generic 6-month program to learn about Saxo Bank's full value chain and the core of Saxo Bank's business model. During the first stint of 6 months, you will be based in Saxo Bank's headquarters in Copenhagen and in one of our offices abroad.

Once completed, you will continue with your track for a 12-month period where you will get an in-depth knowledge of your function.

During the Program, all Graduates will take part in two Learning Breaks, focusing on professional and personal development.

THE TRACKS

TECHNOLOGY & ENGINEERING TRACK

As online investment & trading and technology are evolving at a rapid pace, innovation and development are crucial parts of our culture. We have more than 600 IT employees in Denmark and India who are constantly improving our award-winning in-house built investment and trading platforms. We encourage new ideas and promote individual ownership of projects and tasks.

Founded in 1992, Saxo Bank is a leading Fintech specialist with technology as a core part of the DNA. Being one of the first financial institutions to develop an online trading platform to private investors with the same tools and market access as professional traders, large institutions and fund managers, Saxo Bank was a Fintech long before the term was even created.

We always strive to be at the forefront of technology and we offer

exciting challenges in a number of cutting edge technologies, including:

- The latest cross-platform UI technologies
- Low latency, high-throughput and mission critical server side systems
- Extreme scalability using public clouds
- Big data, artificial intelligence and advanced analytics

If you are up for the challenge and want to work with a group of extremely smart and dedicated colleagues in an international environment, then apply to become part of the Saxo IT graduate program.

CORPORATE TRACK

As a technology-driven fintech company serving clients around the globe, the Saxo Group is at the cutting-edge of an ever-changing industry where high finance meets high tech. Every employee plays a critical role in keeping clients connected, liquidity flowing, and information online – 24 hours a day. A Saxo career is challenging, but, if you're up to the challenge, there's no limit to where your talent can take you, whether you want to excel in Operations, Business Development or Finance, Risk & Treasury or as part of our Legal & Compliance Teams.

You will be working in a regulated environment with a strong focus on compliance and risk management in a truly global organisation.

COMMERCIAL TRACK

As a graduate in online trading and investment, you will be in an environment with a strong international focus with offices in major financial centres worldwide and a multinational workforce attuned to the needs of private, institutional, and white label clients based in over 170 countries around the globe.

You will be part of an international team, regularly interacting with clients from different client segments and collaborating with colleagues across Europe, Asia, the Middle East, and Australia. You will work with cutting edge technology within AI & Big Data, Digital Marketing and Trading Platforms in a fast-moving business environment. We offer the right candidate an opportunity to join a truly cross-functional team of highly motivated specialists within the exciting world of online trading.

NEXT INTAKE

The Saxo Graduate Program 2020 intake opens for applicants end of 2019.